

OFFICIAL PUBLICATION OF THE FLORIDA COURT REPORTERS ASSOCIATION

DEC/JAN/FEB/MARCH 2023



To promote the skilled profession of the reporting industry through protecting, connecting, and educating court reporters and captioners.

FCRA OFFICERS & DIRECTORS

President Laura J. Landerman, RDR, CRR, FPR-C rmrcrr@aol.com

President Elect Sheri Smargon, RDR, CRR, CRC M.A., FPR-C stenorpr@gmail.com

Vice President Michael Scire, RPR, CMRS, FPR-C MichaelScireFCRA@gmail.com

Treasurer Elizabeth W. Chorrushi, RPR, FPR-C Beth_Chorrushi@verizon.net

Secretary Karen Howard, RPR, FPR-C, CCR (GA) KarenHowardsteno@gmail.com

State Directors Ninette Butler, RMR, CRR, CRC, FPR-C <u>NinetteButler@gm</u>ail.com

Stephanie Nargiz, RPR, FPR-C StephJordan@comcast.net

Lance Steinbeisser, RPR, FPR-C Lance.FCRA@gmail.com

Directors at Large Lori Seiden, RPR, FPR-C RprLori@tampabay.rr.com

Lisa Taylor, RPR, FPR-C LLTaylor2000@aol.com

Immediate Past President Richard Scire, RPR, FPR-C <u>Richard</u>ScireFCRA@gmail.com

Editors Stephanie Nargiz, RPR, FPR-C StephJordan@comcast.net

Amber Rodriguez, RPR, FPR-C, CSR (TX) AmberRodriguezRPR@yahoo.com

Sharon Velazco, RPR, FPR-C, CRR scribe3159@aol.com

Publishers Stephanie Nargiz, RPR, FPR-C StephJordan@comcast.net

Amber Rodriguez, RPR, FPR-C, CSR (TX) AmberRodriguezRPR@yahoo.com

> Executive Director Christy Bradshaw, RPR, FPR-C 844-GET-FCRA (438-3272) admin@fcraonline.org

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Co-Editor's Letter

By Amber Rodriguez, CS, RPR, FPR-C

TKPW*EUFG PWABG



Time. We've all got the same amount of time in a day, right? They say spend your time wisely. We are pulled in a hundred different directions every day. Who has time to do it all? I surely don't. It's easy to see all of you working reporters wearing your mom/dad/grandparent/caretaker/cook/business owner/ground transportation/laundry-doer hats. I feel you, and I empathize with you. But here I am asking you to give back. Why? Because I know how I feel when I give back, and I love sharing my passion for this marvelous, full-of-options career. I see my friends and colleagues giving their time and energy and they inspire me to do more. Giving and doing acts of kindness have a proven ripple effect on others.

Whether you're spending one-on-one time mentoring a newbie reporter, donating for the next convention, writing an article, praying with someone in need, being tech support, simply giving a compliment as you jump in the elevator, board service, giving advice on social media, helping scope/proof for a fellow reporter to meet a deadline, it all counts. Here's a challenge to each of you to just give a few extra minutes of your time each week to promote our profession in some way. When you have the chance, talk to anyone and everyone who will listen about court reporting. Hey, even have those difficult talks and educate the nay-sayers. And I APPLAUD everyone I see out there as a steward promoting the reporting profession. Cheers to you, my friend! It is up to all of us to keep the future bright for those following behind us.

The time you invest in giving back will reward you endlessly.

AT THE END OF
THE DAY IT'S NOT
ABOUT WHAT YOU HAVE
OR EVEN WHAT YOU'VE
ACCOMPLISHED... IT'S
ABOUT WHO YOU'VE
LIFTED UP, WHO YOU'VE
MADE BETTER. IT'S
ABOUT WHAT YOU'VE
GIVEN BACK.

DENZEL WASHINGTON

President's Message

By Laura J. Landerman, RDR, CRR, FPR-C



As we welcome in every new year, we all set those "New Year's resolutions," whether it's to exercise more, lose weight, get in shape, run a marathon, get more rest or get more organized... the list goes on. Before you set out to accomplish those new goals, take a few minutes to reflect on 2022's challenges, happy times, and how much you've learned along the way. Each year brings about its own challenges, and 2022 sure had its share.

There are many aspects of our personal and professional lives we can control, but there are many aspects we cannot. This lack of ability to control things is one of the biggest stressors and fears we face.

In our professional world, a perfect example is the rise in use of different methods of reporting. We are proud steno and voice writers, as we should be, but we also live in a world where technology is evolving at lightspeed. It's a reality that is difficult to accept, so our natural instincts are to fight it, to hope it goes away, to disparage anyone who dare embrace it. Hey, I get it. I'm steno to the core, but AI is here and is not going away. AI cannot, however, top live reporting via steno or voice.

Stenographers resist change and are leery of technology. We always have been. However, through use of technology, we evolved from manual paper machines and dictating to CAT software, to paperless machines, to audiosync, to e-transcripts, realtime, remote proceedings, and now CAT software that offers AI to aid the stenographer, not to replace them. I remember when I graduated in 1986, I was told that tape recorders will replace us within ten years. Well, 36 years later I'm still using a steno machine and state-of-the-art technology to do my job. Those 22 keys combined with the amazing human brain is untouched by any artificial intelligence.

President's Message (continued)

As we start this new year, let's not dwell on the other methods' existence. Take the high road and resist the temptation to bash these other methods. Instead, let us distinguish excellence from adequate, as it is excellence that we bring to every proceeding. Competing methods will try to normalize an "adequate" record over an "accurate" record. We will not allow this to become the new norm. Let's focus our energy on educating judges and lawyers on the unmatched superiority of our craft and how an "accurate" verbatim transcript is so very vital to our legal system. The skills, knowledge of legal rules and common-sense ability of discernment the live verbatim reporter possesses is something AI NEVER will.

Our collective New Year's resolutions for 2023 should be:

- Get back to practicing to keep your skills sharp. Maybe consider joining an online practice group that holds you accountable (and they're fun.)
- Make this the year you join your state association.
- Volunteer at career days to promote this wonderful career.
- Work toward attaining certifications.
- Update your software.
- Learn one new feature of your CAT software each month help it help you.
- Consider giving back by mentoring a student or new reporter.
- Realtime is our future hone those skills and make the leap.
- Get back out there on in-person jobs where you can educate and advocate the verbatim method of capturing the record.

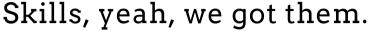
Most importantly, we need to stop all the negativity surrounding our profession, fellow reporters, lawyers and agencies. We are our own worst enemy at times. I get it. I really do. So much about reporting today angers me, too, but I love this profession and want to make 2023 a year of positivity and the year stenos and voice reporters continue to soar higher than any other methods. I wish you all a very happy, healthy, productive, positive and prosperous new vear!

With warm regards,

Laura J. Landerman, RDR, CRR, FPR-C FCRA President









Join us in Key Largo - July 14 2023 FCRA Annual Convention for the next FPR-C Skills Test.

What is the FPR-C?

The FPR-C is the skills complement to FCRA's FPR and is a voluntary (optional) skills examination.

In order to be eligible to sit for the FPR-C, a candidate must:

- Be a current member of FCRA*;
- Be a steno or voice writer;
- Provide his or her own laptop and CAT software for testing;
- Have the ability to email his or her test papers to the Committee for grading.

*A candidate may take the FPR-C before taking the FPR, but may not use the initials "FPR-C" until the candidate successfully passes the FPR modules and test. A candidate who wishes to take the modules and examination for the FPR certification must be a participating member of FCRA.





We are so excited about this year's convention, July 14-16, at the exclusive Ocean Reef Club in Key Largo and want YOU to be a part of the excitement. Described as Florida's best kept secret, Ocean Reef Club is a private club community in the beautiful Florida Keys, and your ticket to paradise is through FCRA. Our convention line-up is an informative, engaging and knowledge-filled group of speakers you won't want to miss.

Enter our "Golden Ticket" giveaway for your chance to win a free registration to StenoCon - FCRA 2023 Annual Convention, Go for the Gold - Be the Champion Within (valued at \$595.)

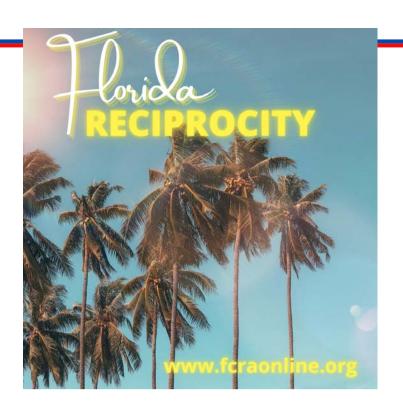
\$25-One Entry \$50-Three Entries \$100-Ten Entries \$200-Thirty Entries \$300-Fifty Entries Two ways to enter:

1. Venmo @GET-FCRA - reference "Golden Ticket"
2. Pay with credit card using link below

https://fcra.memberclicks.net/2023goldenticket#!/

**Includes full registration for convention only (excludes lodging, transportation, or any extra amenities.) You do not have to be member of FCRA to enter. All proceeds will go to FCRA's Convention Committee/Budget.

DRAWING TO BE HELD FEBRUARY 14, 2023



What is reciprocity and do I qualify?

A candidate who wishes to use the FPR-C designation but does not wish to test may use the FPR-C designation if they meet the following criteria:

Be a current FPR or pass the FPR before being eligible to use the FPR-C designation through reciprocity:

Be a current member of NCRA (National Court Reporters Association) or NVRA (National Verbatim Reporters Association) and show proof to the Committee of their current membership status; and

Successfully passed at least one of the RPR, RMR, RDR, CRR, or CRC skills examinations awarded by NCRA; or successfully passed at least one the CVR, CVR-S, CM, CM-S, MVR, MVR-S, RVR-M, RVR-M-S, RVR, RVR-S skills examinations awarded by NVRA.

FPR-C reciprocity requires one of the following items which must attached with this registration form or submitted with your payment:

Current NCRA CEU Cycle Transcript with certifications listed.

- or -

Letter from NCRA, on NCRA letterhead, indicating your current membership status and qualifying certification achieved (RPR or higher.)

Why do I Serve! by Ninette Butler RMR, CRR, CRC, FPR-C

When I turned nine years old, my mom asked me what I wanted for my birthday. All I wanted was a pair of Jordache jeans. In the early '80s, Jordache jeans were cool. I did get a pair of \$26 Jordache jeans, two weeks later, after she got her paycheck.

I tell this story not to disparage my mom. She did the best she could as a single mom with what she had. However, this experience, among others, made an impression on my mind because I wanted a better life for myself and my family. I began to wonder what career I could focus on to improve my financial situation. I could not imagine going to college for four years and still not know what I wanted to do. I could not afford that. That's when my Aunt Sylvia told me about a friend of hers who was a court reporter. She had a nice house; her hours were flexible; and she made a decent income. Living in California, that was no small feat.

I decided to test out her theory and started a brickand-mortar court reporting school in Van Nuys, California. It was the best decision I ever made. Two and a half years later, I graduated school in Florida. Shortly after that I bought my first new car. Shortly after that, I got PADI certified and began scuba diving in the Keys, Indonesia, and the Great Barrier Reef in Australia. I took two weeks and traveled Europe with my besties, all while living on my own and paying my own way. I was living my best life, all thanks to this wonderful career.

After court reporting for 16 years, I got married and decided to start a family. I had two beautiful kids. Once the kids came, I stopped court reporting and devoted my time to them. I didn't think I would ever go back to court reporting again, but life had other plans. Ten years later, I was a single mom. Thank God I had a career to fall back on. It was a tough adjustment, but my kids never had to worry about waiting for my paycheck to arrive before getting their birthday presents. We somehow managed not only to survive but to thrive. We still did a lot of fun things anytime we'd get the chance. There was never a lack, all thanks to this wonderful career.



I was able to find love again and married my husband Kevin. We decided he would go to law school while I worked to keep us afloat. After graduating law school, we decided he would start his own solo practice, partly because of his commitment with the Army National Guard. It took years of nurturing the practice to finally be able to slow down in my career and not work as many hours as I had been working, including traveling for months at a time for trials. My husband's success as an attorney and my ability to finally slow down was made possible because of this wonderful career.

The tapestry of my life has court reporting weaved throughout. There have been ups and downs, but the one constant is my career. It has never failed me. Instead, it has been the vehicle to get me to the next stage in life. When I was asked to serve on the FCRA Board of Directors, it seemed like an easy decision. How can I not? Where much is given, much is required. It was time for me to give back to a career that has given me everything.







Roll with it!

When everyone is getting off the zoom call but you're struggling to find the leave meeting button so then it's just you and the host





"Whatever you do, always give 100%. Unless you're donating blood."



WHY NOVELISTS DON'T BECOME COURT REPORTERS.





Heart of Giving

I believe that generosity is a privilege.

My favorite annual gift is to buy dozens of boxes of Girl Scout cookies and then give them to a local fire station. It's like getting a two-for-one on the same gift, and everybody is happy.

Two organizations that I give to monthly are Revive Our Hearts ministry and Friends to the Forlorn Pit Bull Rescue.

Revive Our Hearts is a great resource for women with uplifting podcasts and written materials.

Friends to the Forlorn Pit Bull Rescue is something that I give in honor of my granddog, Bruiser, who has passed, but I still miss him. Just looking at his picture still makes me smile.

For Christmas giving this year, I donated to Set Free Counseling, which provides mental health counseling even when people can't cover the full fee. Also, this year I gave to the Florida Court Reporters Association's student fund to give back a little something to the career I love so much.

I also like to volunteer time in my city by working with The Laundry Project, where we volunteer a few times a year by going to the laundromat and paying for the washing and drying for everyone there. We usually average about 250 loads of laundry each time.

Each of these opportunities allows me to help in some small way to give back to

those things that touch my heart and my life.

Lori Seiden, RPR, FPR-C 2022-2023 FCRA Director at Large



FEBRUARY 4-11



Court Reporting and Captioning Week will be here before you know it. FCRA is always looking for fresh ideas to celebrate reporters across the country. We'd love to hear how you will be giving back and celebrating 2023 CRCW. Email admin@fcraonline.org

SCHOOLS COMMITTEE

PROMOTING OUR PROFESSION



YOUR
DONATION IS
APPRECIATED

Venmo @ GET-FCRA

please reference "schools"





TO THOSE WHO SUPPORTED FCRA'S SCHOOLS COMMITTEE FOR GIVING TUESDAY

Teresa Wilson
Donna Kadosh
Nicole Medlock
Deanne Moore
Melissa Heilig
Lance Steinbeisser

Kelly Owen McCall Beth Chorrushi Amber Rodriguez Christy Bradshaw Karen Howard Sheri Smargon Rick Levy

Sharon Velazco Lori Seiden Rosa Naccarato Laura Landerman Karen Morris Chris Price

Vernita Allen Williams
Stephanie Nargiz
Sandra Brown
April Orlando
Amie First
Mae Fisher
Sandra Brown



FCRA Government Relations Committee, through our lobbying team in Tallahassee, Corinne Mixon and Diana Ferguson of Rutledge Ecenia, were able to secure our fresh off-the-press success with making remote oath permanent. The remote oath became law effective January 1, 2022.



Our Schools Committee is putting boots on the ground and promoting this fabulous career to future students throughout the state.



Our Convention Committee is hard at work putting together a comprehensive agenda featuring topics relevant to today's world of court reporting, offering CEUs pre-approved by NCRA, and enabling fun networking opportunities.

FCRA has rolled out a skills portion to accompany our Florida Professional Reporter™ certification. Holding the FPR-C™ shows you have knowledge of Florida rules and laws AND demonstrates to clients you have the skills necessary to capture their record.

The Ethics Committee diligently fields reporter-related questions that come into headquarters and provides guidance following our Florida rules.





Planet Depos is the only family-owned, international court reporting company in the industry, and we're looking to expand our stenographic team with court reporters just like you!

Led by Stenographers, for Stenographers

Our stenography team is led by industry experts immersed in the business every day, with a combined experience of over 150 years!



→ Why Work With Us?

When you join the Planet Depos ftamily, you'll have open access to a professional, knowledgeable and supportive team that's there for you every step of the way.

Additional benefits include:

- Great work and competitive rates
- Biweekly, upfront pay for all jobs submitted
- Direct deposit
- Domestic and global travel opportunities
- Frequent educational webinars
- Regional reporter gatherings
- Copy sales paid no matter when ordered

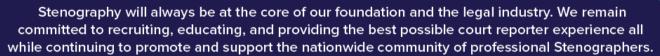
Ready to Get Started?

Submit a Reporter Profile or email contact@planetdepos.com today!

www.planetdepos.com







As an independent contractor partnering with U.S. Legal Support, you have access to a dedicated team of professionals to assist with any questions you may have, in addition to:

- Competitive rates
- Ultimate flexibility to set your own schedule
- Access to insurance coverage
- Quick payment with original and copy sales paid upfront
- In-person, virtual or hybrid proceedings
- Abundance of job opportunities nationwide
- A dedicated team of professionals to handle scheduling, billing, and client management
- Access to our proprietary online portal to track job assignments and more
- Robust library of resources

ENGAGE TODAY, WORK TOMORROW

To learn more or get started, email us at reporterrelations@uslegalsupport.com





THE FLORIDA REPORTER DEADLINE DATES

(Winter) Dec/Jan/Feb/March

Article Submission - Nov 5
Online Publication - Dec 12

(Spring) Apr/May/June/July

Article Submission - March 5 Online Publication - Apr 12

(Fall) Aug/Sept/Oct/Nov

Article Submission - July 5 Online Publication - Aug 12



Email it to editor@fcraonline.org to be featured in the next edition of *The Florida Reporter*.

Need to contact FCRA?

Christy Aulls Bradshaw, RPR, FPR-C
Executive Director - Florida Court Reporters Association
201 North Magnolia Avenue
Ocala, Florida 34475
844-GET-FCRA (844-438-3272)

Cell: 352-427-8008 Emai: admin@fcraonline.org www.fcraonline.org



Do you know someone who has gone above and beyond?

The Arlene P. Sommers Award

The Arlene P. Sommers Award for Outstanding Achievement in Education is presented to a person who is or has been a teacher, tutor, or administrator engaged in a court reporting education program in the State of Florida approved by the Arlene P. Sommers Award Committee, or any other person who has made a significant contribution to the education of court reporting students.

The Emily Mann Distinguished Service Award

The Emily Mann Distinguished Service Award shall be bestowed by the FCRA upon a person who possesses exceptional qualifications and experience in the field of shorthand reporting while contributing in a meritorious manner to the welfare of FCRA; and has served the Association in at least two (2) of the following categories:

- 1. Served the Association with active participation on committees and/or on the Board of Directors of the state association.
- 2. Contributed to the profession in areas of teaching, editing of publications, or other contributions which have been designed for the advancement of shorthand reporting.
- 3. Contributed important books, papers, or other written material dealing with the profession.
- 4. Contributed seminars for the state association for members, such seminars having received the approval of NCRA for continuing education points.
- 5. Aided in the advancement of the profession by working in liaison with the Bar, the media, judicial groups and/or educational institutions

Dates for Nominations for the Arlene P. Sommers Award for Outstanding Achievement in Education and The Emily Mann Distinguished Service Award will be posted in early 2023.



BECOME AN FCRA VOLUNTEER



FCRA depends on the volunteer services of our members. Committees are formed immediately after the Annual Convention. Remember, FCRA depends on its committee members to be our boots on the ground, whether it's through the Membership Committee reaching out to new potential members, the Government Relations Committee working hand-in-hand with our lobbyist, the PR Task Force presenting educational seminars to paralegals across the state, or the Fundraising Committee handling our annual fundraiser.

Each committee is an integral part of how FCRA is out there working for you.

Committees Include:

COMMITTEE COORDINATOR

ARLENE P. SOMMERS AWARD

CART/REALTIME

CHARTER & BYLAWS

CONVENTION COMMITTEE

COURT REPORTING SCHOOLS

COURTS COMMITTEE

EMILY MANN DISTINGUISHED SERVICE AWARD

FINANCE AND BUDGET

FUNDRAISING

GOVERNMENT RELATIONS

INFORMATION TECHNOLOGY

SOCIAL MEDIA

THE FLORIDA REPORTER

MEMBERSHIP/INFO EXCHANGES

NOMINATING

PLACEMENT

PR TASK FORCE

PRO BONO

PROFESSIONAL ETHICS

Go to fcraonline.org to volunteer today!



Pre-Authorized Payment Plan Form

Participating Membership Only

Please complete and return payment plan form and membership application to:

FCRA Headquarters 201 North Magnolia Avenue Ocala, FL 34475 Phone: 844-GET-FCRA (438-3272) admin@fcraonline.org

The FCRA payment plan is available only through submission of this form and is not available online.

INSTALLMENTS: Plan is payable by credit card only. Check payments will not be accepted.

All payments will be <u>automatically</u> processed as outlined below.

First Payment	Processed upon receipt of this form	\$90.00
Second Payment	Processed 30 days after first payment	\$90.00
Third/Final Payment	Processed 60 days after first payment	\$90.00

Member Name:						
Member Address:						
City, State, Zip Code:						
be processed upon receipt. The second installment in the amount	rovided on this form. The first payment in the amount of \$90.00 will of \$90.00 will be automatically processed 30 days following the first will be automatically processed 60 days following the first payment. Extrand there will be NO REFUNDS for any installment (partial FCRA membership will not be considered active until all three plan under this plan for my FCRA Participating membership dues will be litiple payments.					
Signature						
Payment Method: ☐ Master Card ☐ Visa ☐ American Express						
Billing Address: (If different from above)						
Account #:	_ Exp Date:					
Cardholder's Name / Signature						

Payment plan effective 8/3/22 for Participating Members only.



MEMBERSHIP APPLICATION Florida Court Reporters Association

*Name (Please print)	NCRA #NVRA #
*Company	Owner 🗆 Co-owner 🗆 Manager
*Mailing Address	Website:
*City/State/Zip	
*Telephone: Home ()Office ()	FAX ()
CHECK ONE: OK to publish home phone number in directory.	☐ DO NOT publish home phone number.
*Email addressSecondary E	mail Address
*METHOD OF REPORTING: Stenographic Voicewriter	Gregg Pittman Other
*TYPE OF REPORTER: ☐ Freelance ☐ Official ☐ Deputy Official	☐ Federal ☐ Teacher ☐ Student ☐ Other
*DESIG: CSR [List State(s) other than FL] FAPR	J FPR □ RPR □ RDR □ CMRS □ RMR □ CLVS □ CRI □ CRR □ CPE
*Asterisk indicates required information.	
I make application for Membership as a: (CHECK ONE) PARTICIPATING MEMBER	Ihereby make application for membership in the Florida Court Reporters Association and pledge myself, if accepted, to abide by the requirements of the Bylaws and Code of Professional Responsibility of the Association as they are now and as they may be amended in the future. I understand that all applications are subject to review and approval by FCRA. All applicants must be sponsored by an FCRA member in good standing per FCRA bylaws.
□ STUDENT MEMBER\$35.00	Signature of Applicant Date
Open to any student of shorthand reporting who is endorsed by a court reporting training program instructor or director.	Name of Sponsoring Member (Please print or type)
Open to any participating member in good standing who has retired from the active practice of shorthand reporting.	How did you hear about FCRA? Code: Other:
☐ ASSOCIATE MEMBER \$90.00	PAYMENT ENCLOSED FOR:
This category is open to the following (please check one): Teachers of shorthand reporting Individuals officially connected with a school or college conducting shorthand reporting course-SchoolName & Location	TOTAL ENCLOSED: \$
Non-member individuals retired from active shorthand reportingNon-reporters professionally associated with or employed by a member of FCRA whose application is endorsed by a participating member in good standing (please print	☐ Check # ☐ MasterCard ☐ VISA ☐ AmEx
sponsoring member's name belowwhere requested) Anyone qualifying for Participating membership, but residing outside of Florida - State	Account#
of Residence	Exp. Date:
Open to any firm or corporation engaged in selling products or services to FCRA	CVV:
members.	Amount to charge: \$
PRO BONO: Are you interested in donating time to the Pro Bono Program? Yes No	Authorized Signature
FLORIDA MANUAL: The guide to court reporting in Florida — sample forms, guidelines, and rules of court. Cost for members: \$75.00. Subscription to updates: \$25.00.	Billing Address: □ Same as above
MEMBERSHIP DIRECTORY: Searchable geographical and alphabetical members' listing on our	Address:
website.	City/St/Zip:
Membership year runs one year from date of enrollment. Dues payments are deductible by members as an ordinary and necessary business expense. In accordance with Section 6033(e) (2)(A) of the Internal	Make check payable to FCRA and mail to FCRA Headquarters,
For Administrative Use Only	201 North Magnolia Avenue, Ocala, FL 34475 Phone: 844-GET-FCRA (438-3272) • admin@fcraonline.org (for charge payments only)
Date Rec'd Ref# Amount Date Approved Computer	www.fcraonline.org

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